

Thomas W. H. Ng's Biography

Thomas W. H. Ng received his PhD (Organizational Behavior and Human Resource Management) from the University of Georgia in the United States and is currently an Associate Professor at the University of Hong Kong. His research interests are diverse, including psychological contracts, job mobility, organizational and occupational embeddedness, turnover, aging, work hours, voice and innovative behavior, and personality at work. His work has appeared in high-impact journals, such as *Journal of Applied Psychology*, *Journal of Management*, *Personnel Psychology*, *Journal of Organizational Behavior*, and *Human Relations*. He currently is a member of the editorial board for *Journal of Applied Psychology*, *Personnel Psychology*, *Journal of Organizational Behavior*, *Human Relations*, and *Journal of Vocational Behavior*.